

## AMY L. KULLIK

*It's important not only to advise on the 'law' but also to take into account the business needs of the client, their industry environment, and other factors that impact decision-making. That helps us develop solutions that make sense not just legally, but also for that particular client's business.*



In addition to a successful general litigation practice, Ms. Kullik has administrative and litigation experience in all aspects of public and private sector [labor and employment law](#). She counsels employers on litigation prevention, human resource management, health and safety issues, and proactive compliance strategies for federal and state laws. She develops and conducts training and compliance seminars for employers, managers, supervisors and employees and defends employers in cases involving allegations of discrimination, sexual harassment, retaliation and wrongful discharge, as well as wage and hour disputes.

She is currently admitted in the [U.S. District Court, Northern District of Ohio](#) and [U.S. Court of Appeals, Sixth Circuit](#). Amy frequently lectures on employment law and mentors law students and new lawyers.

### Amy's notable cases include:

- [Dragmen v. Swagelok Co.](#), 2014-Ohio-5345, 8<sup>th</sup> Dist. Ct. of Appeals
- [Overstreet v. Mack Industries, Inc., et al](#), 2007 Ohio 2911, 8<sup>th</sup> Dist. Ct. of Appeals
- [Layne v. Giant Eagle, et al](#), Case No. 05CV142567, Lorain Cty. Ct. of Common Pleas (defense verdict)
- [Bowers v. Swagelok Company](#), 2006 Ohio 3605, 8<sup>th</sup> Dist. Ct. of Appeals
- [Glasgow v. Goshen Dairy Stores, Inc., et al](#), 2004CT 020074, Tuscarawas Cty. Common Pleas Ct. (defense verdict)
- [Kiser v. Invacare Corp.](#), Case No 05CV14741, Lorain Cty. Ct. of Common Pleas (defense verdict)
- [Vitaoe v. Lawrence Industries, Inc.](#), 153 Ohio App.3d 609, 2003 Ohio 4187, 8<sup>th</sup> Dist. Ct. of Appeals
- [Hayes-Williams v. City of Cleveland](#), Case No. 1:97-cv-00542, U.S. Dist. Ct. Northern Dist. Of Ohio (defense verdict)

### Practice Areas

- [Labor and Employment](#)
- [Civil Litigation](#)

### Education

- B.A. summa cum laude from Kent State University
- J.D. from Cleveland-Marshall College of Law, Cleveland State University

### Involvement

- Ohio State, Cleveland Metropolitan Bar Associations
- Ohio Association of Civil Trial Attorneys
- Society for Human Resource Management
- Board Chairperson, Easter Seals of Northern Ohio

