

## ANN E. KNUTH

*The caliber of Mansour Gavin's attorneys is commensurate with those at larger law firms, yet the size of the firm allows greater flexibility in how we can respond to clients' needs.*



Ms. Knuth counsels employers on all aspects of the employment relationship from hire to termination. She has defended employers in state and federal courts against allegations of employment discrimination, wrongful discharge, retaliation, breach of contract and statutory violations. She has represented employers in administrative actions before the EEOC, DOL, OCRC and other similar state regulatory bodies.

Ms. Knuth represents management in all phases of labor relations, including union organizing drives, representation elections, initial and successor contract negotiations, grievance resolution, NLRB charges and 10(j) injunction actions. Her practice includes employment-related immigration. She counsels employers on I-9 compliance, conducts I-9 audits and E-Verify compliance.

Ms. Knuth's practice also includes the enforcement of restrictive covenants and trade secret protection in state and federal courts.

She is licensed in Ohio and has been admitted to the Ohio and U.S. District Courts in both the Northern and Southern Districts of Ohio, as well as the U.S. Court of Appeals for the Third Circuit, Sixth Circuit and Ninth Circuit.

Ms. Knuth grew up in Lyndhurst and resides in Highland Heights.

### Practice Areas

- [Labor and Employment](#)

### Education

- B.S. magna cum laude from State University of New York, College of Environmental Science and Forestry  
- MBA with distinction from Grand Valley State University  
- J.D. cum laude from Case Western Reserve University, School of Law

### Involvement

- Ohio State and Cleveland Metropolitan Bar Associations  
- Board President, The Broadway School of Music and the Arts