

## JEFFREY M. EMBLETON

*We approach every matter with the same goal – understand the problem; develop the business or personal objectives; outline the strategy to meet them; and commit the resources to get the job done.*



Jeffrey M. Embleton is an experienced Labor and Employment, Civil Litigation, and Environmental Law Attorney. Mr. Embleton is a Shareholder and Managing Director at Mansour Gavin. He has represented clients before state and federal courts in Ohio and several other states and has appeared before Ohio Supreme Court and the Sixth Circuit Federal Court of Appeals. Jeff has represented companies before OSHA, the NLRB, and various other state and federal regulatory bodies.

His practice includes representing businesses in employment discrimination and harassment claims; wrongful termination claims; and related employment claims. He counsels employers on Rightful Terminations, Harassment Training, and other employment-related training. He also works with companies on union-free training and related issues.

Jeff represents companies and individuals in claims involving trade secret disclosure and non-competition disputes. He has also represented executives in preparation of executive employment and severance agreements. He has extensive experience representing companies in business disputes, including UCC claims, contract disputes, and other business claims.

His notable cases include:

- *Parrett v. American Shipbuilding* 990 F.2d 854
- *Tullis v. UMB Bank* 2009 U.S. Dist. LEXIS 87223
- *Duchon v. Cajon* 791 F.2d 43
- *Central States Stamping v. Terminal Equipment*
- *Hollins v. Atlantic Co.* 993 F. Supp. 1097
- *Vitatoe v. Lawrence Industries* (2005) 153 Ohio App. 3d. 609
- *Cornell v. Parson Coal* (1993) 96 Ohio App. 3d.1
- *Brandenburger v. Hilti* (1989) 52 Ohio App. 3d.21

Jeff and his wife Patti reside in Geauga County. Avid gardeners and beekeepers, they love hiking and snowshoeing, and enjoy music and the arts. They often travel to visit their five children, and come home to spoil their two dogs.

### Practice Areas

- Labor and Employment
- Civil Litigation
- Environmental Law

### Education

- B.A. from Ohio University
- J.D. from Case Western Reserve University School of Law

### Involvement

- Ohio State and Cleveland Metropolitan Bar Associations
- Awarded Ohio Super Lawyer, 2005-2008
- Mentor in the Supreme Court of Ohio Mentoring Program
- Martindale-Hubbell AV rating for 20+ years
- Board Member of Great Rivers Affiliate of American Heart/Stroke Association and Chair Elect.
- Chairperson, St. Anselm Finance Council 1996-2009
- Past President, West Geauga Recreation Council
- Former Trustee, American Heart Association and American Stroke Association – Greater Cleveland Chapter

