

Labor and Employment



The Labor and Employment Group represents public and private sector employers and management in all respects, including proactive employment-related training and counseling, collective bargaining negotiations, protecting valuable trade secrets, and enforcing and defending non-competition issues, employment benefits, unfair labor practices, workers' compensation, wage and hour issues, workplace safety and employment litigation.

We counsel clients proactively to avoid costly litigation, and serve as an extension of their human resources departments in hiring, discipline, investigations, and discharge, family leave, education and school law, discrimination, and executive employment contracts.

We bring extensive experience in employment-related claims, including wrongful discharge, discrimination, unlawful retaliation, workplace harassment, FMLA-related claims, intentional tort, unfair representation under Labor Management Relations Act, and wage and hour claims under state minimum wage laws and federal Fair Labor Standards Act. We also assist clients seeking to assure safe and healthy work environments, including topics of OSHA compliance, air quality and noise monitoring compliance.

Services List

Employment Agreements

Regulatory Compliance

Management/Supervisory Training

Labor Law

Non-Competition/Non-Solicitation

Trade Secret Issues

Employment Audits

Wrongful Discharge

Discrimination and Harassment

Workplace Health and Safety

OSHA Related Issues

Group Attorneys

James A. Budzik

Jeffrey M. Embleton

Amy L. Kullik

Tracey S. McGurk

Kenneth E. Smith

