MANSOURGAVIN LPA

JAMES A. BUDZIK

In the employment field, numerous problems and issues can be solved in a non-adversarial manner and without necessarily going to court or a hearing.

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James (Jim) Budzik's legal practice focuses on labor and employment law, representing employers across both the public and private sectors. He has extensive experience in collective bargaining negotiations, mediations, fact-finding, conciliations, unfair labor practice proceedings, civil service disciplinary proceedings, and grievance arbitrations.

Jim advises city and village officials on matters concerning municipal law and serves as an Assistant Law Director for Mayfield Village. Additionally, he counsels employers on wage and hour laws, civil rights, discrimination laws, unemployment laws, and workers' compensation issues.

Mr. Budzik regularly represents clients in court and before various administrative agencies, including the Industrial Commission of Ohio, the Unemployment Compensation Review Commission, the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission, the National Labor Relations Board, and SERB. He is licensed to practice law in Ohio and is admitted to the U.S. District Court, Northern and Southern Districts of Ohio, the U.S. Court of Appeals for the Sixth Circuit, and the Supreme Court of the United States.

His notable cases include:

Harrison v. Judge, 63 Ohio St. 3d 766

Goble v. Brunswick, 142 Ohio Misc. 137 (2007-Ohio-4125)

State, ex rel. Coyne v. Brook Park, 2003-Ohio-5383

Mitchell v. Bainbridge Twp., 2004-Ohio-3687

Amser Corp. v. Village of Brooklyn Heights, 1993 Ohio App. LEXIS 2384

Jim and his family reside in North Royalton. A diehard Cleveland sports fan, he optimistically awaits the next professional sports championship. Additionally, Jim maintains an active interest in politics.

Practice Areas

Labor and Employment Litigation

Education

J.D., Capital University Law School

B.A., University of Dayton

Involvement

Mayfield Village, Assistant Law Director

Ohio State Bar Association, Member

Cleveland Metropolitan Bar Association, Member

Boy Scouts of America Troop 526, Leader

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