

KENNETH E. SMITH

The team at Mansour Gavin provides unique service. We take the time to understand our clients' objectives and understand there is no "one size fits all" solution when resolving issues.

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Kenneth Smith is a dedicated attorney practicing in civil litigation, advocating for companies and employers across a broad spectrum of their business needs. His practice areas include [insurance defense](#), general [civil litigation](#), [labor and employment](#), and [intellectual property law](#).

Licensed in Ohio and all federal courts within the state, Mr. Smith has successfully represented clients in various legal settings including trials, arbitrations, Equal Employment Opportunity Commission proceedings, unemployment hearings, and other state administrative proceedings.

Beyond litigation, he provides valuable guidance to companies in acquiring commercial licenses, registering and safeguarding trademarks and other intellectual property, and developing and implementing internal policies and procedures.

Ken and his family reside in Hudson. An active tennis player, he also enjoys hiking and aspires to visit every national park in the country someday.

In the News

[Ken Smith Recognized in 2026 Edition of *The Best Lawyers in America*®](#)

[Ken Smith Recognized by 2025 *Best Lawyers in America*®](#)

[Smith Named to 2024 *Best Lawyers in America*®](#)

[Ken Smith Elected to Mansour Gavin Partnership](#)

Publications

[WARN-ing: Ohio's New Mini Warn Act Taking Effect](#)

[Navigating Trademark Risks in the Age of Generative AI](#)

[FTC Ban on Non-Competes Remains Unenforceable](#)

[Employers: Are You Prepared for the FTC's Rule Prohibiting Most Non-Compete Agreements](#)

[Recent Federal District Court Ruling Declares Corporate Transparency Act Unconstitutional](#)

[Navigating AI Implementation in the Workplace](#)

Practice Areas

[Civil Litigation](#)

[Labor and Employment](#)

[Intellectual Property](#)

[Corporate and Business Law](#)

Education

J.D., cum laude, Case Western Reserve University School of Law

B.A., with high distinction, Pennsylvania State University

Involvement

Ohio State Bar Association, Member

Cleveland Metropolitan Bar Association, Member

The Legal Aid Society of Cleveland, Ambassador

The Supreme Court of Ohio Lawyer Mentoring Program, Mentor

Conservancy for the Cuyahoga Valley National Park, Board of Directors

National Retail and Restaurant Defense Association, Member

Recognized by Best Lawyers in America®



[FinCEN Issues New Rule for Beneficial Ownership Information Reporting Requirements Under the Corporate Transparency Act](#)

[The Potential Ban on Non-Compete Agreements: What you Need to Know](#)

[Illinois Non-Compete Laws Coming in 2022](#)

[EEOC Issues Updated Guidance on Covid-19](#)

[Arbitration Agreements, Class Action Lawsuits, and the Supreme Court Ruling](#)

[Why Intellectual Property is Essential for Startups](#)

[Ask the Attorney: We're Faced with a Lawsuit: Now What?](#)