MANSOURGAVIN | LPA

KENNETH E. SMITH

The team at Mansour Gavin provides unique service. We take the time to understand our clients' objectives and understand there is no "one size fits all" solution when resolving issues.

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Kenneth Smith is a dedicated attorney practicing in civil litigation, advocating for companies and employers across a broad spectrum of their business needs. His practice areas include insurance defense, general civil litigation, labor and employment, and intellectual property law.

Licensed in Ohio and all federal courts within the state, Mr. Smith has successfully represented clients in various legal settings including trials, arbitrations, Equal Employment Opportunity Commission proceedings, unemployment hearings, and other state administrative proceedings.

Beyond litigation, he provides valuable guidance to companies in acquiring commercial licenses, registering and safeguarding trademarks and other intellectual property, and developing and implementing internal policies and procedures.

Ken and his family reside in Hudson. An active tennis player, he also enjoys hiking and aspires to visit every national park in the country someday.

In the News

Ken Smith Recognized in 2027 *Best Lawyers in America®*

Ken Smith Recognized in 2026 *Best Lawyers in America®*

Ken Smith Recognized in 2025 *Best Lawyers in America®*

Ken Smith Recognized in 2024 *Best Lawyers in America®*

Ken Smith Elected to Mansour Gavin Partnership

Publications

WARN-ing: Ohio's New Mini Warn Act Taking Effect

Navigating Trademark Risks in the Age of Generative AI

FTC Ban on Non-Competes Remains Unenforceable

Employers: Are You Prepared for the FTC's Rule Prohibiting Most Non-Compete Agreements

Recent Federal District Court Ruling Declares Corporate Transparency Act Unconstitutional

Practice Areas

Litigation

Labor and Employment

Intellectual Property

Corporate and Business Law

Education

J.D., cum laude, Case Western Reserve University School of Law

B.A., with high distinction, Pennsylvania State University

Involvement

Ohio State Bar Association, Member

Cleveland Metropolitan Bar Association, Member

The Legal Aid Society of Cleveland, Ambassador

The Supreme Court of Ohio Lawyer Mentoring Program, Mentor

Conservancy for the Cuyahoga Valley National Park, Board of Directors

National Retail and Restaurant Defense Association, Member

Recognized by Best Lawyers in America®

MANSOUR GAVIN LPA 2027 RECOGNIZED BY Best Lawyers

Navigating AI Implementation in the Workplace

FinCEN Issues New Rule for Beneficial Ownership Information Reporting Requirements Under the Corporate Transparency Act

The Potential Ban on Non-Compete Agreements: What you Need to Know

Illinois Non-Compete Laws Coming in 2022

EEOC Issues Updated Guidance on Covid-19

Arbitration Agreements, Class Action Lawsuits, and the Supreme Court Ruling

Why Intellectual Property is Essential for Startups

Ask the Attorney: We’re Faced with a Lawsuit: Now What?