

## Healthcare

From strategic counseling to representation in regulatory compliance, transactional, or litigation matters, Mansour Gavin's team of healthcare attorneys leverage their legal experience to help our clients achieve their goals and succeed.

Our experienced team represents a diverse range of healthcare organizations and individual providers, including physicians, MSOs, medical practices, dentists, assisted living facilities, and nursing homes. We advise on issues such as wrongful death, medical malpractice, regulatory compliance, employment, wage and hour claims, corporate governance, business transactions, real estate matters, and other legal issues unique to the healthcare industry.

We assist doctors and dentists in structuring practice ownership, conducting due diligence for practice purchases, and analyzing financials and profitability. We support medical professionals at every career stage, offering guidance on daily operations, employment matters, non-compete clauses, and various contracting issues. Our services include assistance with financing, refinancing, HUD loans, and other related issues. We also provide legal guidance for buyins and buy-outs and draft complex partnership, operating, and shareholder agreements.

## We advise our clients on a wide range of complex healthcare matters, including:

**Business matters:** Business formation and reorganization, corporate governance, compliance policies, contract review, mergers and acquisitions, partnership buy-ins and buy-outs, valuation analyzation, and leasing and real estate acquisition or disposition

**Regulatory Compliance and Licensure:** Compliance review and audits, applications, denials, renewals, and reporting

**Employment Issues:** Employment contract review, development and analysis of compensation agreements, policy review, credentialing, termination, independent contractor agreements, harassment claims, disciplinary actions, retaliation, employment and contract disputes, and wage and hour disputes

Professional Liability: Medical malpractice, civil and criminal negligence, litigation, and dispute resolution