



Labor and Employment

Mansour Gavin's Labor and Employment Group advises public and private sector employers on a wide range of workplace matters, including employment training and day-to-day counseling, collective bargaining negotiations, protection of trade secrets, enforcement and defense of non-competition agreements, employment benefits, unfair labor practices, workers' compensation, wage and hour compliance, workplace safety, and employment-related litigation.

We proactively counsel clients to help reduce the risk of disputes and costly litigation, acting as an extension of their HR departments. Attorneys provide guidance on hiring and onboarding, employee discipline, internal investigations, terminations, family and medical leave, education and school law issues, discrimination concerns, and executive employment contracts.

Our team represents employers in a variety of employment-related claims, including discrimination, retaliation, workplace harassment, FMLA matters, intentional tort claims, unfair representation issues under the Labor Management Relations Act, and wage and hour claims under state and federal law. We also assist clients in ensuring safe and healthy work environments by advising on OSHA compliance, air quality issues, and noise monitoring.

Services List

[Public Sector Law](#)

[Employment Agreements & Restrictive Covenants](#)

[Leadership Training](#)

[HR Audits](#)

[Wage and Hour Compliance](#)

[Workplace Health and Safety](#)

[In-House Counsel Services](#)

[Employer Litigation Defense](#)

[Workplace Discrimination and Harassment](#)

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