

A dark red banner with a white text overlay. The background image shows a group of people in a meeting, with some individuals looking towards the right. The text "Employer Litigation Defense" is written in a white, sans-serif font on the left side of the banner.

## Employer Litigation Defense

Our labor & employment attorneys represent and defend employers of all sizes nationwide before administrative agencies such as Department of Labor, Occupational Health and Safety Administration, Equal Employment Opportunity Commission, Ohio Industrial Commission, National Employee Relations Board, State Employee Relations Board, Unemployment Compensation Review Commission, other related state agencies, arbitration organizations such as American Arbitration Association, Mediation and Conciliation Services, International Court of Arbitration, private mediation, and in state and federal court in claims or lawsuits relating to discrimination and harassment, wrongful termination, unemployment benefits, [workplace health and safety](#), workers' compensation, [wage and hour claims](#), unfair labor practices, trade secret violations and non-competition agreements, disability and leave claims, whistleblower actions and retaliation claims.

We work closely with our clients and, in insurance claims under Employers Professional Liability Insurance or Directors & Officers coverage with the carriers and claims representatives, to determine the potential risks and benefits of litigation or resolution, and our experienced litigators are prepared to vigorously defend employers and take cases to trial as needed.

Employers facing litigation encounter both economic and non-economic risks. In addition to the costs of defense and the potential costs of liability, there are also non-economic costs such as decreased employee morale and reduced productivity when your team is called upon to testify in proceedings. We work with employers proactively through [HR Audits](#) and [Leadership Training](#) to minimize these risks, but when facing litigation, we are your trusted partners to see you through.